

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Street Lighting Contract
Please outline the proposal.	Permission to initiate tendering process
What savings will this proposal achieve?	Not applicable
Name of Lead Officer	Razvan Constantinescu
Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)	
Please outline where there may be significant opportunities or positive impacts, and for whom.	
No impact identified.	
Please outline where there may be significant negative impacts, and for whom.	
No impact identified.	
Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)	
Please outline where there may be significant opportunities or positive impacts, and for whom.	
No impact identified. The service will be delivered by an external contractor.	
Please outline where there may be negative impacts, and for whom.	
No impact identified. The service will be delivered by an external contractor.	
Is a full Equality Impact Assessment required?	
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ? 	
Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	No - we have not identified any significant impact. Our corporate approach to commissioning and procurement will require that the successful provider to demonstrate how they will operate in accordance with the Equality Act 2010 and the s.149 Public Sector Equality Duty.

Service Director sign-off and date:

Peter Anderson

Acting Director, Management of Place
24.06.20

Equalities Officer sign-off and date:

*Reviewed by Equality and Inclusion Team
23/6/2020*